

SALARY TABLE 2018-CS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.59%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 1.92%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,901	\$ 22,635	\$ 23,363	\$ 24,087	\$ 24,816	\$ 25,242	\$ 25,961	\$ 26,689	\$ 26,717	\$ 27,401
2	24,625	25,211	26,026	26,717	27,020	27,815	28,610	29,405	30,200	30,995
3	32,241	33,136	34,031	34,927	35,822	36,718	37,613	38,509	39,404	40,299
4	36,193	37,198	38,203	39,208	40,213	41,218	42,223	43,228	44,233	45,238
5	41,623	42,748	43,873	44,998	46,123	47,248	48,373	49,498	50,623	51,748
6	43,883	45,137	46,390	47,643	48,897	50,150	51,403	52,657	53,910	55,163
7	47,375	48,768	50,162	51,555	52,948	54,341	55,735	57,128	58,521	59,914
8	49,382	50,925	52,469	54,013	55,556	57,100	58,644	60,187	61,731	63,275
9	52,837	54,542	56,247	57,951	59,656	61,360	63,065	64,769	66,474	68,178
10	58,187	60,064	61,941	63,818	65,695	67,572	69,449	71,326	73,203	75,080
11	61,865	63,927	65,990	68,052	70,115	72,177	74,240	76,302	78,365	80,427
12	74,151	76,623	79,095	81,566	84,038	86,510	88,981	91,453	93,925	96,397
13	88,175	91,114	94,053	96,992	99,932	102,871	105,810	108,749	111,689	114,628
14	104,196	107,670	111,143	114,616	118,089	121,563	125,036	128,509	131,982	135,455
15	122,563	126,648	130,734	134,819	138,904	142,989	147,075	151,160	155,245	159,331

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>